



# The Ribblesdale Federation of Schools

## Person Specification

***The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the trust deed.***

***Note:*** Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: <b>Class Teacher</b>	<b>Main Pay Scale</b>		
Establishment: <b>The Ribblesdale Federation of Schools</b>			
<b>Requirements (based on the job description)</b>	<b>Essential (E) or desirable (D)</b>	<b>To be identified by: application form (AF), interview (I), reference (R). Lesson Observation(LO)</b>	

### Qualifications, Experience and Professional Development.

Qualified Teacher Status	E	A
Degree or equivalent	E	A
<b>Experience:</b>		
Recent and relevant experience within a Primary Classroom	E	A I
Recent teaching experience in a mixed age class	E	A I
Experience as a core subject leader	D	A I
Experience of using assessment for learning	E	A I
Experience of recent continuing professional development	E	A I
Experience of teaching in EYFS/KS1	D	A I
Experience of teaching in KS2	E	AI

### Professional Knowledge & Skills / Personal Attributes

Have a passion for teaching and working with children	E	A I R
Have high expectations of children's behaviour and the ability to manage behaviour using a nurturing approach	E	A I R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Be an outstanding practitioner who is able to meet all the standards as required by the National Teaching Standards	E	A I R
Demonstrate an understanding, awareness and empathy for the needs of pupils of The Ribblesdale Federation of Schools and how these could be best met	E	A I
Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R
Show a willingness to participate in school activities including extracurricular activities and school related community events	E	A I
Have knowledge and understanding of the EYFS Framework and curriculum	E	AI
Has effectively taught phonics, securing effective outcomes	E	AI
Has led a curriculum/subject or particular key area	E	AI
Have the ability to provide an effective and stimulating learning environment	E	A I
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	A I

Have the ability to work as a member of our strong team	E	A I
Be resilient and demonstrate a capacity for sustained hard work with energy and vigour	E	A I
Be a positive role model at all times and a highly respectful representative of the Federation	E	A I
Have the ability to deploy and direct the work of Teaching Assistants effectively	E	A I R
Show a commitment to working with parents and colleagues in a collaborative and mutually supportive way	E	A I R
Have excellent written and verbal communication skills	E	A I

<b>Other</b> (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	A I R
Commitment to equality and diversity	E	A I R
Commitment to health and safety	E	A I R
Commitment to regular attendance at work	E	A I R
Prepared by : <b>Mrs Catherine Maddocks</b> Date : <b>May 2023</b>		
Note: <b>We will always consider your references before confirming a job offer in writing.</b>		