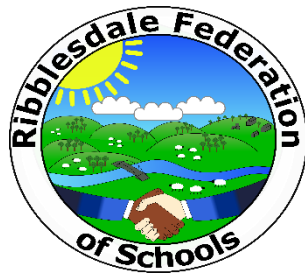


The Ribblesdale Federation of Schools

Do Everything in Love (1 Corinthians 16:14)



Uniform Policy

Document Status			
Date of policy creation/review	Reasons for review	Date of adoption by the Governing Board	Date of next review
Signed and dated: 17th April 2024			
Executive Headteacher	<i>C. Maddock</i>	Chair of Governors	<i>Anna Bentley</i>

Our school uniform shows that we are all part our school family. It fosters a strong feeling of belonging amongst the children and a sense of shared identify. It also helps children to look smart and tidy. We actively encourage the wearing of school uniform as it is an important contributory factor in the atmosphere, ethos, traditions and high expectations of the school. Pride in appearance and cleanliness is always encouraged. We pride ourselves on being smart, well presented and ready for learning.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 ;
- Clarify our expectations for school uniform;
- Promote a sense of pride in the school.

2. Our school's legal duties under the Equality Act 2010

The school takes its legal obligation to avoid discriminating against any protected characteristics unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access school uniform which is comfortable, suitable for their needs, and reflects who they are.

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Work to ensure that school uniform costs do not disproportionately affect any pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment;
- Allow pupils to request to wear headscarves and/or other religious garments;
- Allow pupils with sensory or physical needs to request reasonable adaptations to their uniform depending on their specific needs;
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Executive Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis;
- Consult with parents, carers and pupils over school uniform changes or policy.

The school endeavors to meet all requests for amendments to the uniform; however, we will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for

the individual and entire school community. Parents concerns, and requests are dealt with on a case by case basis by the Executive Headteacher and Governing Board, and always in accordance with the school's Complaints Procedure.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable and in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We are committed to ensuring that school uniform is affordable and accessible to all pupils and does not place an unreasonable financial burden on parents.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents/carers;
- Does not discourage parents from applying for a place for their child at the school.

We will do this by:

- Carefully considering whether any items with distinctive characteristics and logos are necessary;
- Limiting any items with distinctive characteristics and logos where possible;
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties;
- Keeping the number of optional branded items to a minimum;
- Avoiding different uniform requirements for different year/class/house groups;
- Avoiding different uniform requirements for extra-curricular activities, other than PE;
- Making sure that arrangements are in place for parents to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes;
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy;
- Work with uniform suppliers to obtain best value for money.

4. Expectations for school uniform

4.1 Our school's uniform

Please refer to the table at the back of the policy for specific details regarding our school uniform, including P.E.

Jewellery

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted;

- A smart sensible wristwatch (not a smartwatch).

Jewellery is the responsibility of the pupil and not the school. All jewellery must be removed or not worn on the day that PE is taking place, during practical lessons, including PE lessons.

Hairstyles

The school reserves the right to make a judgement on where a pupils' hairstyles or hair colours are inappropriate for the school environment; however, we will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. PE

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair
- Excessive hair accessories (including seasonal items)

Makeup

Please note the following:

- No makeup is permitted;
- False nails and nail extensions are not permitted;
- No nail polish;
- Temporary tattoos are not permitted;
- No fake tan.

Footwear

Please note the following:

- Sensible all black shoes only (including laces);
- Trainers are not permitted (except for PE), unless they are the plain black school type;
- High heels are not permitted;
- Avoid slip on ballerina style pumps.

School Bags and Equipment

Please note the following:

- Children should bring their reading books and homework into school in their book bags;
- Drawstring bags should be provided for PE kits;
- Large bags / Rucksacks are not permitted: Children in Class 3, who do not wish to use a book bag should use the rucksack use an appropriately sized bag to carry their equipment;
- School bags featuring inappropriate images, slogans or phrases are not permitted;
- Children should be provided with a labelled water bottle;
- Children on a cold lunch (packed lunch) should bring food items in a labelled lunchbox.

Adverse Weather

All pupils are required to wear weather appropriate clothing that covers as much of their skin during adverse weather.

For hot temperatures, this includes wearing:

- Sun hats and caps outside;
- Summer dresses with sleeves and collars (covering shoulders);
- Tops that cover the shoulders;
- Shorts (on or over the knee);
- School skirt.

For cold temperatures, this includes wearing:

- Children should bring a coat to school each day;
- Hats, gloves and scarves;
- Trousers or thick tights with skirts;
- Warm jumpers that conform to the school uniform policy.

4.2 Where to purchase it

Our current school uniform supplier is Skip to School, who have a shop on Water Street, Skipton and via their online shop at [Wharfedale Uniforms](#)

The majority of our school uniform can be purchased from various “high street,” retailers, including supermarkets.

The school holds second hand uniforms for parents to access; access to these uniforms is available on request. Parents are invited to donate uniform when it is no longer needed. We hold yearly second-hand sales where parents are invited to make a donation for uniform they receive. The Executive Headteacher will also consider how pupil premium funding may be used to support families in need, but these monies will not routinely be used in this way.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days, or where the Executive Headteacher has granted exemption) while:

On the school premises;

Travelling to and from school;

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit as outlined in the uniform policy, and that every item is:

- Clean;
- Clearly labelled with the child’s name;

- In good condition;
- The correct size;
- The correct colour.

Parents are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics;
- The cost of the uniform.

Parents are expected to notify the school via email or telephone if their child is unable to wear their uniform, so that permission can be obtained.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally;
- Dealt with in accordance with our school's complaints policy;
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform and aware of school expectations. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Executive Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Executive Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is reflective of the Federation vision and values;
- Is implemented fairly across the school;
- Considers the views of parents and pupils;
- Offers a uniform that is affordable, appropriate, practical, inclusive and safe for all pupils;
- Compliant with the DfE uniform guidelines.
-

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Executive Headteacher. At every review, it will be approved by the full governing board or at least the Chair of the Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy;
- Equality information and objectives statement;
- Anti-bullying policy;
- Complaints policy.

Giggleswick Primary School

Uniform Expectations

Item	Colour	Optional or Required	Branding	How to acquire
Jumper or cardigan	Navy	Required	With or without logo	Skip to School Regular Retailers
Polo shirt for under a jumper or cardigan (with collars)	Sky Blue	Required	With or without logo	Skip to School Regular Retailers
Trousers, skirt, pinafore dress, or knee length shorts	Grey	Required	No branding	Regular Retailers
Summer gingham dress with white socks	Navy & White gingham	Optional	No branding	Regular Retailers
Grey tights, socks (long or short) with skirts, pinafores	Grey or Navy	Required	No branding	Regular Retailers
Grey socks with shorts or trousers	Grey	Required	No branding	Regular Retailers
Sensible plain black shoes (see notes in policy)	Black	Required	No branding	Regular Retailers
Sensible plain black closed toe sandals (Summer term only)	Black	Optional	No branding	Regular Retailers
Plain black flat/low heeled boots (Winter)	Black	Optional	No branding	Regular Retailers
Wellington boots (Stored in school)	Any	Optional in Class 2 and 3. Required in Class 1	No branding	Regular Retailers

Please note leggings, jeans, cargoes, army style and chino etc are not permitted.

Joggers are permitted for PE only

PE Kit / Swimming

Item	Colour	Optional or Required	Branding	How to acquire
Swimming costume or swimming shorts	Any	Required	No branding	Regular Retailers
Towel	Any	Required	No branding	Regular Retailers
Tracksuit or jogging bottoms and sweatshirt	Navy	Required	No branding	Regular Retailers
Shorts	Navy	Required	No Branding	Regular Retailers
Round neck t-shirt	White	Required	With or without logo	Skip to School Regular Retailers
Trainers for outdoor PE	Any	Required	No Branding	Regular Retailers
PE Pumps	Black	Required	No Branding	Regular Retailers
PE Pump Bag	Navy	Required	With or without logo	Skip to School Regular Retailers

Accessories

Item	Colour	Optional or Required	Branding	How to acquire
School Book Bag	Navy	Required (N-Y3) Optional (Y4 to Y6)	School Logo	Skip to School
School Rucksack to hold A4 sized books	Navy	Class 3 only	School Logo	Skip to School

Hellifield Primary School

Uniform Expectations

Item	Colour	Optional or Required	Branding	How to acquire
Jumper or cardigan	Navy	Required	With or without logo	Skip to School Regular Retailers
Polo shirt for under a jumper or cardigan (with collars)	Red	Required	With or without logo	Skip to School Regular Retailers
Trousers, skirt, pinafore dress, or knee length shorts	Grey	Required	No branding	Regular Retailers
Summer gingham dress with white socks	Red & White gingham	Optional	No branding	Regular Retailers
Grey tights, socks (long or short) with skirts, pinafores	Grey or Navy	Required	No branding	Regular Retailers
Grey socks with shorts or trousers	Grey	Required	No branding	Regular Retailers
Sensible plain black shoes (see notes in policy)	Black	Required	No branding	Regular Retailers
Sensible plain black closed toe sandals (Summer term only)	Black	Optional	No branding	Regular Retailers
Plain black flat/low heeled boots (Winter)	Black	Optional	No branding	Regular Retailers
Wellington boots (Stored in school)	Any	Optional in Class 2 and 3. Required in Class 1	No branding	Regular Retailers

Please note leggings, jeans, cargoes, army style and chino etc are not permitted.

Joggers are permitted for PE only

PE Kit / Swimming

Item	Colour	Optional or Required	Branding	How to acquire
Swimming costume or swimming shorts	Any	Required	No branding	Regular Retailers
Towel	Any	Required	No branding	Regular Retailers
Tracksuit or jogging bottoms and sweatshirt	Navy	Required	No branding	Regular Retailers
Shorts	Navy	Required	No Branding	Regular Retailers
Round neck t-shirt	White	Required	With or without logo	Skip to School Regular Retailers
Trainers for outdoor PE	Any	Required	No Branding	Regular Retailers
PE Pumps	Black	Required	No Branding	Regular Retailers
PE Pump Bag	Navy	Required	With or without logo	Skip to School Regular Retailers

Accessories

Item	Colour	Optional or Required	Branding	How to acquire
School Book Bag	Navy	Required (N-Y3) Optional (Y4 to Y6)	School Logo	Skip to School
School Rucksack to hold A4 sized books	Navy	Class 3 only	School Logo	Skip to School

Long Preston Endowed VA Primary School

Uniform Expectations

Item	Colour	Optional or Required	Branding	How to acquire
Jumper or cardigan	Royal Blue	Required	With or without logo	Skip to School Regular Retailers
Polo shirt for under a jumper or cardigan (with collars)	Sky Blue	Required	With or without logo	Skip to School Regular Retailers
Trousers, skirt, pinafore dress, or knee length shorts	Grey	Required	No branding	Regular Retailers
Summer gingham dress with white socks	Sky Blue & White gingham	Optional	No branding	Regular Retailers
Grey tights, socks (long or short) with skirts, pinafores	Grey	Required	No branding	Regular Retailers
Grey socks with shorts or trousers	Grey	Required	No branding	Regular Retailers
Sensible plain black shoes (see notes in policy)	Black	Required	No branding	Regular Retailers
Sensible plain black closed toe sandals (Summer term only)	Black	Optional	No branding	Regular Retailers
Plain black flat/low heeled boots (Winter)	Black	Optional	No branding	Regular Retailers
Wellington boots (Stored in school)	Any	Optional in Class 2 and 3. Required in Class 1	No branding	Regular Retailers

Please note leggings, jeans, cargoes, army style and chino etc are not permitted.

Joggers are permitted for PE only

PE Kit / Swimming

Item	Colour	Optional or Required	Branding	How to acquire
Swimming costume or swimming shorts	Any	Required	No branding	Regular Retailers
Towel	Any	Required	No branding	Regular Retailers
Tracksuit or jogging bottoms and sweatshirt	Navy	Required	No branding	Regular Retailers
Shorts	Navy	Required	No Branding	Regular Retailers
Round neck t-shirt	White	Required	With or without logo	Skip to School Regular Retailers
Trainers for outdoor PE	Any	Required	No Branding	Regular Retailers
PE Pumps	Black	Required	No Branding	Regular Retailers
PE Pump Bag	Navy	Required	With or without logo	Skip to School Regular Retailers

Accessories

Item	Colour	Optional or Required	Branding	How to acquire
School Book Bag	Navy	Required (N-Y3) Optional (Y4 to Y6)	School Logo	Skip to School
School Rucksack bag to hold A4 sized books	Navy	Class 3 only	School Logo	Skip to School