



**Lanyards:** Our pupils are aware that our staffing team across The Ribblesdale Federation wear lanyards, this helps us to know who is who for the likes of staff, governors and contractors. Our parents also wear a visor sticker when they arrive for our weekly assemblies and other school invitations. We would like to thank everyone for following these safeguarding protocols. We would also like to show our support for another type of lanyard. This is the Hidden Disability Sunflower Lanyard Scheme. This is a green lanyard with a sunflower pattern. You may have already seen members of the public wearing this type of lanyard. The Sunflower Lanyard is to support people with a hidden disability, making the invisible, visible and helping them attain the understanding, patience and assistance needed when going about their daily lives. With an estimated 70 – 80% of all disabilities invisible, it's time to change the narrative to understand, accept, and celebrate neurodiversity. Many people with a hidden disability, including neurodivergence, carry a sunflower lanyard as a way of communicating that they have a disability. This discreetly indicates to people that the wearer may need additional support, help or a little more time. We also celebrate peoples difference during **Odd Socks Day** during the month of November at our school to highlight anti-bullying week in connection with always being kind to others.

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The hidden disabilities sunflower lanyard may mean one of the following, here are some examples.

Sensory loss, including difficulty seeing or hearing,

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- A physical disability that may not be obvious
- Autism

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- A learning disability
- Attention deficit hyperactive disorder (ADHD)
- Dyslexia

# **DYSGRAPHJA:**

A learning difficulty specific to writing.

#### Symptoms:

- Cramped grip, sore hand.
   Poor spacial planning of sentences & margins.
- Frequent erasing.
- Inconsistent letter & word spacing.
- \* Poor spelling,

## missing words/letters.

### DYSCALCULIA:

A learning difficulty specific to mathematics.

#### Symptoms:

- Difficulty identifying number patterns
   e.g. place value, quantity, positive or negative value, carrying/borrowing.
- Difficulty understanding & doing word problems.
   Difficulty sequencing
- Difficulty sequencing information or events.
- Difficulty using steps in math operations

#### OYSLEXJA: A learning difficulty specify

- A learning difficulty specific to reading.
- Symptoms:
- Symptoms:
  Slow and labour-intensive reading
- Difficulty reading aloud
   Mispronounces words
- Problems retrieving words

**DYSPRAXIA:** 

A learning difficulty specific

to fine &/or gross motor.

**Difference** in speech

Perception problems

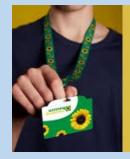
Poor balance & posture Clumsiness

Poor hand-eye coordination

Symptoms:

Fatique

 Problems writing & spelling



The Sunflower Lanyard Scheme





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We hope you can join us!





